



## Equal Opportunities Monitoring Form

### WDP's principle

We are committed to ensuring that every person associated with WDP will be treated with dignity and respect and given access to opportunity and support in a manner which demonstrates that we value difference and diversity. While we encourage you to complete this form please note it is not a compulsory section of the application form.

### Statement on equal opportunities

We are committed to ensuring that no person will be treated less favourably than another because of their age, gender, colour, race, diversity, disability, faith/belief, nationality, ethnicity, citizenship, physical appearance, health status, social position, employment status, family marital status, political belief, trade union membership, sexual orientation or non-relevant previous convictions.

WDP intends to demonstrate its commitment to this policy by applying procedures that challenge discrimination at all levels and by incorporating this commitment in all aspects of our organisation's work and practice.

### Confidentiality

This information will be treated in the strictest confidence and will be used for monitoring purposes only. Failure to provide this information will not prejudice your application.

### AGE

Date of Birth: \_\_\_\_\_

Rather not say

### GENDER

Please state: \_\_\_\_\_

Rather not say

### SEXUAL ORIENTATION (please tick)

Heterosexual		Gay		Lesbian	
Bi-sexual		Rather not say			

### RELIGION (please tick)

Agnostic		Bahai		Buddhist	
Catholic		Christian		Hindu	
Jewish		Muslim		Rastafarian	
Sikh		None		Other	
Rather Not Say					

### ETHNIC ORIGIN (please tick)

<b>White</b>		<b>Black / Black British</b>	
White: British		Black / Black British: Caribbean	
White: Irish		Black / Black British: African	
White: Other		Black / Black British: Other	
<b>Asian / Asian British</b>		<b>Mixed</b>	
Asian / Asian British: Indian		Mixed: White and Black Caribbean	
Asian / Asian British: Pakistani		Mixed: White and Black African	
Asian / Asian British: Bangladeshi		Mixed: White and Asian	
Asian / Asian British: Other		Mixed: Other	
<b>Chinese</b>		<b>Not known</b>	
<b>Rather Not Say</b>		<b>Other (please state)</b>	

### DISABILITY

The Disability Discrimination Act 1995 (DDA) defines a person as disabled if they have a physical or mental impairment which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) adverse effect on ones ability to carry out normal day-to-day activities. This definition includes conditions such as cancer, HIV, mental illnesses and learning disabilities.

Do you consider yourself to have a disability according to the above definition?

Yes

No

Rather not say



## RECOVERY

WDP is committed to eliminating discrimination and encouraging diversity amongst our workforce. Our aim is that our workforce will be truly representative of all sections of society and each employee feels respected and able to give of their best. As part of this commitment we monitor and value direct and indirect experience with recovery. Please tell us which category applies most closely to you:

Direct experience of recovery       Indirect experience of recovery (relative, friend, etc)   
No experience of recovery       Rather not say

**Signature:**

**Date:**